

## Agenda: Board of the Student Union

**Date:** 2025-04-24

**Place:** Konferensrum Rubin

**Time:** 16:05 - 18:04

### 1. Meetings opening

The meeting opened at 16:05

### 2. Vote for meeting chairman

The board chose Melissa Ferm as meeting chairman.

### 3. Vote for secretary

The board chose Alfred Carlsson as secretary.

### 4. Vote for adjuster

The board chose Martin Lindgren as adjuster.

### 5. Attendance and voting rights.

The board confirms the attendance list with the following attendance:

<b>Role</b>	<b>Name</b>	<b>Replacement</b>
Chairman	Melissa Ferm	
Vice chairman	Mie Unenge	
Treasurer	David Bengtsson	
Intro general	Julian Jaako Ahlberger	
Labour market Chairman	<i>Vacant</i>	
Event Chairman	<i>Vacant</i>	
Info Chairman	<i>Vacant</i>	
Marketing Chairman	Martin Lindgren	
Chairman SköSex	Johanna Jansson	
Chairman Safir	<del>Sandra Hellberg</del>	
Chairman Skills	Hanna Yining Fredriksson	
Chairman Vitae	Noor Al-sanatee	
Chairman SköSjuk	Thea Hommel	
Chairman Histek	Lukas Nilsson	

10 of 11 members of the board were in attendance.

**Guests:** Alfred Carlsson, Elvira Stenman

Ordf.	Sekr.	Just.
MF	AL	ML

Voting count was set to 10.

## 6. Confirmation of the agenda

The agenda was confirmed with no additions

## 7. Previous meeting protocol

Previous meeting protocols are waiting to be signed:

2025-04-10

2025-04-17

## 8. Reports

### 8a. Chairman

- Worked on the concert and marketing
- Worked on the annual meeting
- Attended meeting with SITS (security on campus group)
- Attended meeting with student housing in sweden
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### 8b. Vice chairman

- Meeting with UF
- Meeting with "Project group - Campus Plan"
- Meeting with the group for HPU investigation
- Meeting with Academic introduction and created a timetable for this
- Meeting with SQC - SFS
- Worked on the operation plan for the Student Union Board
- Meeting with Skövde Bostäder regarding rent negotiation

### 8c. Treasurer

- Restocked the shop
  - New product: Pucko, Starbucks coffee, new flavours of redbull
- Made templates for patch documentation for the treasurers
- Helped Melissa upload the budgets to the archive
- Sent out a form to the treasurers to gather anonymous feedback about the budget process.

### 8d. Intro General

- Refilled the jour bags.
- Co-hosted the first step of the Swedish buddy education.

Ordf.	Sekr.	Just.
MF	AL	ML

**8e. Labour market Chairman**

- Vacant

**8f. Event Chairman**

- Vacant

**8g. Info Chairman**

- Vacant

**8h. Marketing Chairman**

- Attended the buddy introduction
- Begun work on the kårkråka for may
- Worked with Theresa and David to finalize the logistics for the backpatches

**8i. Chairman SköSex**

- Had one open night:
  - 23/4 Student games night: 91 guests, 14 000 kr.

**8j. Chairman Safir**

- Held board meeting
- Continued planning of next event
- Continued planning of intro
- Attended buddy education step 1
- Handed in 81:an keys to Theresa

**8k. Chairman Skills**

- Held board meeting
- Continued planning of events
- Continued planning of intro
- Continued planning of Valborg

**8l. Chairman Vitae**

- Held board meeting
- Started making project groups for intro
- Continued designing back patches
- 

Ordf.	Sekr.	Just.
MF	AC	ML

**8m. Chairman SköSjuk**

- Held board meeting.
- Held meeting with all responsible persons for Valborg.
- Sent out information about Valborg to all chairmens.
- Kept on planning events for Valborg.
- Started planning for a BBQ event in may.
- Attended Buddy education 1.

**8n. Chairman HISTEK**

- Held a board meeting
- Attended Buddy education 1
- Budgeting 25/26
- Posting tickets for Mössesittning today.

**9. Per Capsulam decision**

One Per Capsulam decision was made:

**9a. Operational plan 25-26**

**Background:** We need to approve an operational report for 25-26. Attached are mine (Melissa) and Mie's suggestion on focus areas.

**Attachments: Proposition-7-Operational-plan-25-26.pdf**

**Motion:** To approve the Operational plan 25/26  
The board decided to **approve** the motion

**10. Decision Points****10a. Framtid Project Leader 2026**

**Background:** I (Melissa) have held the interviews and has put forth a suggestion

**Attachments: Project Leader Framtid: Interview**

**Discussion:** Johanna presents herself and answers questions.

Q: What does the larger format means?

A: I enjoyed how it was previous year when it was a grander fair so I want to bring that back.

Ordf.	Sekr.	Just.
MF	AL	MR

Q: What will you do besides project leader?

A: I will continue to study my masters and I will go up for election for labour market in KS

Q: Are there any challenges ahead for the mission?

A: The project has already started later than I wanted. Also since there were some issues with this year and our contact with our partners I'm afraid how we will bring that back.

Q: What do you think about the workload to be both labour market and project leader?

A: I think it will be easier to mix when you already have the contacts.

Q: Do you have any ideas for a project group already?

A: I've already asked around a bit and gotten some interested people.

**Motion:** To elect Johanna Jansson as the Project Leader for Framtid 2026  
The board decided to **approve** the motion

**Johanna leaves the meeting for this vote**

### **10b. Framtid payment**

**Background:** We have done many evaluations of how the Framtid project went, both before the fair and during. We will have a final discussion about our choices and then move for a decision.

**Discussion:** We need to set the groundwork for what is "punishable" and what actions we take from that in general. How would we treat this towards other members in the Student Union if they do damage our reputation as a Student Union. A sort of consequence needs to happen but not quite sure how. Länsförsäkringar didn't seem that angry but we do have time to replenish our rep with them. No answer from Yohrs yet and not Evolvit either.

Either one of them or both needs to get a warning before you can banish a member. This also requires at least a discussion. It's a bit weird that Amanda hasn't contacted us about this so we could hear their perspective too. It's enough that we discuss this with Eric and a more serious discussion with Amanda.

Warn them and say that the next time this happens there will be more serious consequences. But this might be their first engagement in the Student Union so that might be a reason for slip ups too.

The board wonders how the contact was towards Eric and Amanda regarding this? The following was sent, "We would like for you to come to this KS meeting and explain your work on this project". Maybe we were sugarcoating the subject so they didn't understand the seriousness of the issue. But there was also no contact back and no questions asked.

Regarding Amandas work, what exactly went wrong, what was done?

Regarding Eric it is more clear on what went wrong.

Ordf.	Sekr.	Just.
MF	AC	ML

In the PR meetings during early fall, Gabriela was the one attending the meetings as a representative of Framtid.

Look at what has been done correctly and see if that work is worth it. There is a risk of damaging the engagement in the Student Union if we don't give out any payment for the work?: There is also a risk of scaring people away but also a risk of students thinking they can do whatever and still get paid.

What do we think about payment: Maybe Amanda shouldn't get anything considering the info we have gotten and that they didn't show up to defend either, maybe 50%? They had a bad attitude during the project which brought down morale a lot.

Eric has done 3 out of 6 demands that were put on the project leader.

**Julian Jaako Ahlberger leaves the meeting 16:59**

**Voting count set to 9**

**Sandra Hellberg joins the meeting 17:06**

**Voting count set to 10**

**Motion1:** To give Amanda a warning and only 15% of the commission

**Motion2:** To give Eric a warning and only 60% of the commission

The board decided to **approve** motion1

The board decided to **approve** motion2

## 11. Discussion Points

### 11a. Annual Meeting

**Background:** How do we feel about pleading, nominations and questions this year from the KS board?

**Discussion:** It might look bad for one person if KS doesn't plead for someone if they don't get from anyone else. If no one has done any pleading during a post, KS are allowed to do it if they want. If you feel the need to plead for someone it would look good if you plead for all the candidates as well. Do it more as you are giving information. Don't repeat things that have already been said. It's okay to add information that might have been left out.

It's okay to nominate people but maybe don't nominate everyone if there are already several people nominated for the post. Also good to wait for other people to nominate before nominating.

We want to ask questions and prepare questions for the post. Prepare one important question and ask that, then let in more people for that. If no one asks more questions you can ask the rest.

Ordf.	Sekr.	Just.
MF	AL	ML

Nothing will be on Orbi, just show up. There will be something to eat but maybe not a buffet.

## 12. Other points/Information

### 12a. Lawful absence

**Background:** If there is anyone from KS or the section boards, I want to know it by the next KS meeting.

**Discussion:** Everyone agrees.

### 12b. Resignation

**Background:** Måns Hahlbeck has left his role as election committee.

**Discussion:** No discussion was held.

## 13. Summary of assignments

- Prepare questions for the stämman
- Notify Melissa about lawful absence
- Check facebook for the stämman event

## 14. Next meeting

2025-05-01 at 17:00

## 15. Closing of meeting

Meeting closes at 18:04



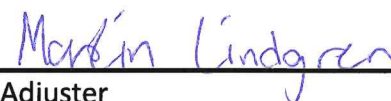
Meeting chairman

Melissa Ferm



Secretary

Alfred Carlsson



Adjuster

Martin Lindgren

Ordf.	Sekr.	Just.
MF	AL	ML



## **Project Leader Framtid: Interview with Johanna**

Johanna describes herself as a social and well-organized person. In her private life, she enjoys planning and creating structure. She's energetic around friends but can be a bit reserved in unfamiliar situations—always polite and friendly, though.

As a leader, she draws on her experience as a music master and chairperson of Skösex. She values having an overall understanding of her team's work but allows individuals to handle their tasks in their own way, as long as the results are delivered. She remains available and supportive, asks questions to ensure clarity, but avoids taking over others' responsibilities.

Johanna is comfortable delegating, provided she receives updates to stay informed. She emphasizes that communication is essential and is experienced in maintaining a professional tone in her interactions.

Regarding Framtid, she highlights a strong presence of IT companies and appreciates the concept of combining theory and practice to help students better understand job interviews. She hasn't attended workshops or lectures in recent years.

For improvements, she notes that scheduling for volunteers and team leads needs to be better, and there should be clearer communication and information dissemination. She would like to see more labor unions represented at the fair to reflect all programs, and believes companies should indicate both the section and program they are targeting to better guide students.

Looking ahead, she suggests increasing the visibility of the CV workshop on social media and wants to bring back the larger format, "BIG FAIR." However, she notes that hosting lectures from labor unions currently doesn't align with existing guidelines.



## **Proposition 7 – Operational plan 25/26**

**Background:** Each year, the Student Union Board presents an operational plan that serves as the foundation for the Board's work during the upcoming operational year. The sections and Skövde Sexmästeri operate under their own individual plans and are therefore not directly governed by this overarching plan.

This operational plan is intended to guide how the Student Union Board leads and oversees the overall work of the Student Union, as well as the major projects for which the Board is responsible. It also provides an opportunity for members, through the general assembly, to offer feedback and input on the proposed direction.

### **The student Union suggests to the meeting:**

**To:** Approve the Operational plan of 25/26

## The Student Union Board's operational plan 25/26

### Background

The operations of the Student Union are built upon three core pillars: educational advocacy, student social activities, and collaboration with the business community.

**Educational advocacy** is carried out by representing students' opinions and interests in various forums, both within the University and in dialogue with the municipality. Students are engaged at all levels of the University's governance — from the board, where strategic and formal decisions are made, to meetings with individual lecturers to address course-related issues. The Student Union maintains a close and constructive collaboration with the University's leadership, working together to strengthen and develop the institution.

**Student social activities** play a crucial role in student life. By creating meeting places and social contexts, we contribute to a meaningful and enjoyable study experience. Activities range from study nights and movie screenings to formal dinners at the Student Union building and the graduation ball. Skövde Sexmästeri is a key player in this area, particularly through Kårhuset Boulogner, which serves as a central hub for student gatherings.

Having access to an active life outside of studies is vital for both well-being and academic performance. Since most students aim to enter the workforce after graduation, the Student Union also actively works to build connections between students and potential employers. This is done through initiatives such as the annual *Framtid* Career Fair, as well as smaller events and collaborations with organizations like Näringslivsforum and Drivhuset. Skövde Sexmästeri also contributes to this by offering students the opportunity to gain work experience in roles such as DJs or bartenders.

These three pillars guide all aspects of the Student Union's operations, to varying extents depending on the level. The Student Union Board focuses on overarching issues and projects related to these areas, in cooperation with sections, associations, and the University. At the departmental level, the sections are primarily responsible for day-to-day work connected to the pillars.

### Focus Areas

The Student Union Board has decided to revise the focus areas for the upcoming operational year. *Increased visibility, both digital and physical*, will remain a priority, while a new focus area related to *funding* has been added. This change is prompted by the government's proposed budget decision to reduce the state funding allocated to student unions across Sweden. As this funding represents the Student Union's largest source of income, significant efforts will now be directed toward recovering these funds through alternative external sources.

The Board has also chosen to retain the two subcategories, as they permeate all aspects of the Student Union's work and are considered vital to its operations.

### Main Focus Areas

- Funding
- Increased visibility, both digital and physical

### Subcategories

- Engagement
- Membership benefits

### Funding

**Goal:** To continue working towards a sustainable financial structure.

#### Plan:

During the operational year, the aim is to maintain a stable and sustainable financial situation for the Student Union. This will be achieved by strengthening partnerships with external stakeholders, reviewing the Union's various expenses, and striving to organize more cost-effective events — both for students and for the Student Union itself.

### Visibility

**Goal:** The Student Union Board aims to increase the visibility of the Student Union both digitally and physically.

#### Plan:

The Student Union seeks to strengthen its on-campus presence by being more visible in

university corridors, showcasing the organization, engaging more directly with students, and providing greater insight into who we are and what we do. To support this, the Board intends to be present at every “Ovve Wednesday” with a dedicated booth.

Additionally, the Board will continue collaborating with the marketing group to explore new strategies for enhancing digital visibility and effectively communicating information. The goal is not only to increase awareness among students but also to attract interest from companies, thereby creating more opportunities for both the Student Union and its members.

### **Engagement**

**Goal:** The Student Union Board aims to foster greater engagement within the Student Union through our two key focus areas.

**Plan:** The Student Union Board is dedicated to increasing engagement within the organization through two key focus areas: funding and visibility, alongside enhancing membership benefits. To ensure financial stability, we are focusing on securing alternative sources of income and strengthening partnerships with external organizations. Simultaneously, we are working to boost the Student Union’s visibility on campus, ensuring more direct interactions with students through events and activities.

In addition to traditional events, we are also committed to organizing more events that emphasize sustainability and health, aligning with the well-being of our members and the broader student community. These initiatives will not only raise awareness of the Student Union but also highlight the valuable benefits available to members, creating a more vibrant engaged, and health-conscious student environment.

### **Membership Benefits**

**Goal:** The Student Union Board aims to create greater value for membership in the Student Union!

**Plan:** Membership benefits are something we have always worked with and will continue to prioritize. However, we believe that by making it a focus area in our operational plan, it will receive even more attention. The Board will work on gathering feedback from students to

better understand what you want to gain from your membership, as well as how we can attract more students to the Student Union.

## Traditional events

### Background

During the 2025/2026 operational year, the Student Union will continue to plan, organize, and execute high-quality events. Clear goals will be set for each project, and it is expected that organizers will follow these objectives while learning from evaluations conducted in previous years.

### Introduction

**Goal:** The introductions during the autumn and spring semesters are our most important events. During the introduction, students meet their mentors, classmates, and campus for the first time. This event guides new students into student life and gives them the opportunity to form a supportive social network. The introduction should provide a clear understanding of the Student Union's organization and spark interest in becoming involved.

**Plan:** The Intro General will lead the intro committee and the intro council, which together plan the introductions. The Intro General will also sit on the university's introduction group and collaborate closely with them for the planning of the event. The introduction will be planned in a way that ensures all new students feel welcome and naturally engage in events and receive information from the Student Union. The role and information about the Student Union will be clearly communicated throughout the introduction.

### Career Fair Framtid

**Goal:** The Career Fair Framtid is the Student Union's major event designed to facilitate connections between the business community and students. This is an opportunity for students to network and build relationships with potential employers or partners for their thesis work.

**Plan:** The Student Union will hire a project manager to lead the efforts in recruiting fair hosts, companies, and coordinating the execution of the fair.

### **Golden Apple (Guldäppet)**

**Goal:** The Golden Apple is an award presented annually to a teacher for exceptional pedagogical achievement. It is a way for students at the University of Skövde to show appreciation for a teacher's excellent work and serves as a valuable goal for educators to strive towards.

**Plan:** The Education Forum, consisting of the Vice President of the Student Union and the education representatives from the sections, will announce and gather nominations. The winners will be selected based on the best nominations, as determined by the forum. The award will be presented during the graduation ceremony.

### **Valborg**

**Goal:** The Event Forum collaborates to create a fun and traditional full-day event, culminating in a closing party. Valborg is one of the Student Union's largest social events, a celebration by students, for students.

**Plan:** The event officers from the Student Union Board, sections, sub-organizations, and Skövde Sexmästeri will work together to create an engaging and rewarding event for all participants.

### **Graduation Ball (Examensbalen)**

**Goal:** The Graduation Ball is an event where graduating students are invited to celebrate their graduation. It takes place later in the autumn.

**Plan:** The event will be planned by a project group formed by the Event Chairman of the Student Union Board.

### **Other projects**

#### **Events for All**

During the 2024/2025 operational year, the Board has received feedback from students expressing a desire for events that are open and accessible to everyone. In response, the

Board aims to increase the variety of events held, focusing on themes such as sustainability, mental and physical health, and stress management. These events will be designed to cater to a wide range of students, promoting well-being and creating an inclusive environment for all.

### **Drivhuset Education for Student Union board members**

Together with Drivhuset, the Student Union has launched a two-year education program aimed at helping Student Union board members become better at working within the Student Union and developing a strong "team spirit." This initiative has been highly appreciated and is something we will continue to offer in the future.

### **Translation of Documents within the Student Union to English**

One of the responsibilities of the Information Chair is to ensure that all documents within the Student Union are accessible to all students. Since many of our board members do not speak Swedish, and the current documents are only available in Swedish, the Student Union Board has decided that the documents should begin to be translated into English.

